

Audubon In Action

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Helping people in poverty and beyond to reach self-sufficiency by changing lives through providing services, advocacy, and partnering to strengthen communities throughout Kentucky.

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You may submit story ideas for the next Audubon In Action newsletter to Lori Reed at lreed@audubon-area.com.

NOTICE: Open Enrollment

Please watch your Audubon Area email and payroll stubs for important Open Enrollment information.

Open Enrollment information was included in your **10/07/2022** paystub envelope. Enrollment forms to make changes or enroll for the new plan year will be accepted **October 31 through November 10, 2022**. Questions: Contact June Wright at (270) 686-1681 or jwright@audubon-area.com

Jeff Martin *Director Early Childhood Services/Head Start*
Robyn Mattingly *Director Social Support Services*
Paul Gronowski *Director Employment Services*
Barry Johnston *Director Housing Services*
Dan Lanham *Director Transportation*

Audubon Clinic Expands its Reach

Information submitted by Samantha Taylor-Kaai, Clinic Program Director

The Audubon Area Community Care Clinic is a Federally Qualified Health Center – a community-based health care provider that receives funds from the Health Resources and Services Administration Health Center Program to provide primary care services in underserved areas. Although not free, the Clinic patients are charged for services according to a sliding fee scale based on household income and family size. Medicaid and most insurances are accepted. The Clinic opened its first site located at 819 East 9th Street in Owensboro on April 15, 2017 and it had four exam rooms, a triage/medical assistant area, four administrative offices and a small waiting room.

Samantha Taylor-Kaai, the Clinic Program Director, joined the Clinic team in August 2019. During that time Samantha helped the Clinic transition from the 9th Street location to its current location at 715 Salem Drive, Suite 2 in Owensboro. The Salem Drive facility is a 5000 square foot building that doubled the administrative and clinic space of the Clinic. Since moving to Salem Drive, four new providers for primary care and behavioral health services have been added.



Frederica location Open House Ribbon Cutting

In November 2021 the Clinic expanded again and opened a second site at 612 Frederica Street in Owensboro. This new space allowed the Clinic to bring on an additional provider which was needed, in part, for the Mobile Medical Unit to be ready for use. The Mobile Medical Unit allows the Clinic to serve rural populations throughout the six county service area – Daviess, Hancock, Henderson, McLean, Ohio, and Union counties. The Clinic hopes to expand and have brick and mortar locations in all six counties someday. In the meantime, the Mobile Medical Unit serves those communities.

The Clinic is a primary health care home for individuals to utilize for long term health care and chronic health care management. The Clinic is proud of its holistic approach to health care. “What sets the Clinic apart are the Care Coordinators,” says Samantha. Care Coordinators bridge the gap for patients helping patients with housing, food, and other basic needs because medical care can fall by the wayside when basic needs are lacking. “We strive for a wrap-around model so the patient is holistically taken care of,” says Samantha, “The Clinic staff have such a heart for the patients, from the providers to the receptionist. There is a culture of caring and outreach here.”

The other thing that sets the Clinic apart is the Behavioral Health services. The Clinic has a psychiatric nurse practitioner and a licensed counselor on staff. This means that patients can seek counseling and obtain prescriptions for mental health all at one place – their health care home.

The Clinic also has two providers that treat Hepatitis C and one provider training to treat HIV. “There are not a lot of clinics that will treat Hepatitis C and HIV,” says Samantha, “We want to be the patient’s medical home and providing these treatments reduces things like the transportation burden on the patient.”

The Clinic is an open panel provider which means the Clinic is always accepting patients. The Clinic does not turn people away. “We pride ourselves on seeing patients for their annual wellness and acute issues which helps keep patients out of the emergency room which can be much more costly than a visit to the Clinic,” says Samantha.



Jeremy Stallings, Care Coordinator, welcomes guests to tour the Mobile Medical Unit

In April of 2022 the Clinic was approved as a 340B Pharmaceutical Savings Program. “It is exciting. The funds made from this shared savings program can be reinvested in the Clinic so that more services can be provided for our patients,” says Samantha. The Health Resources and Services Administration defines the 340B program as a federal program that enables covered entities to stretch scarce federal resources as far as possible, reaching more eligible patients and providing more comprehensive services.

When asked why she is so passionate about her work at the Clinic, Samantha responded, “I love the atmosphere, I love the people, I love being a part of giving someone a hand-up. I’m in a position that I can help people, so I want to.” Samantha has her Bachelor of Science in accounting with a minor in public health. She has her certifications in coding and as a rural health care professional. Prior to coming to the Clinic Samantha was the practice manager for Blue Grass Internal Medicine. “The Clinic allows me to mix my passion to serve people with my profession,” says Samantha. Samantha is also going back to school for her MBA.



Samantha Taylor-Kaai (in pink) tours guests through Frederica Street Clinic at Open House

The Clinic provides health services, referral services and supportive services to uninsured, underinsured, refugee and medically underserved populations within the seven county region. The Clinic provides comprehensive medical services including but not limited to physical examinations, immunizations, office and laboratory testing, and care for acute and chronic health problems. Supportive services include prescription assistance, transportation to appointments, vouchers for dental and eye exams, case management, application assister insurance enrollment, and translation services. For more information you may contact the Audubon Area Community Care Clinic at 270-686-6040.

Newly Constructed Chapel Hill Head Start Site Opens

Chapel Hill Head Start, located at 121 Autumn Lane in Marion, Kentucky, opened for its first day of school on Monday, September 12, 2022! This state of the art school includes six classrooms, three Early Head Start and three preschool rooms, that will serve up to 84 children. The 16,325 square foot center is a remarkable improvement from the water damaged mobile units that used to serve as the Head Start classrooms in Crittenden County.

“The Chapel Hill Head Start Center is an exciting place for children to learn. The building has a storm shelter that can withstand 240 mile per hour winds. It will run off solar power and should produce enough electricity to power the building. We are excited to have such a wonderful building, but the staff inside will make it a special place,” Head Start Director, Jeff Martin explained.

The facility is staffed with six lead teachers, eight teacher associates, two assistant teachers, five substitute teachers, two cooks, one bus driver, one bus monitor, two family advocate/program assistants, one administrative program assistant, one education specialist, a local area manager, a local area manager assistant, and a center assistant. This team is responsible for the nurturing and education of 84 children.



Audubon Area Head Start's mission is to have children ready to enter school with the skills they need to be successful in kindergarten and beyond. But, children must be healthy to learn. Audubon Area Head Start ensures all enrolled children and pregnant mothers receive comprehensive health services including medical, dental, mental health, nutritional, and pre-natal assistance. To help kick off the year and healthy habits the University of Kentucky Dental was onsite at Chapel Hill Head Start September 28, 2022 to provide dental exams for the children.

Head Start offers a comprehensive readiness program in a nurturing environment and provides age-appropriate learning activities that foster holistic development among children. Head Start promotes self-confidence and discipline to make sure that children will be productive members of society.



UK Dental provides services to Head Start students

Mary Jo age 84 Finds Stable Employment

Information submitted by Pamela Pitman, Job Placement Specialist Workforce Solutions and Training

It was with great pleasure that Pamela Pitman, job placement specialist, shared an exciting success story from the South Central Senior Community Service Employment Program (SCSEP)! Mary Jo Conrad started the SCSEP program back in October of 2015. Through the SCSEP program, Mary Jo worked as an office clerk for the Hart County Fiscal Court for a year and a half then moved to the Munfordville Elementary School where she worked as a teacher assistant for two and a half years. Not wanting to quit working, as Mary Jo's durational limit was approaching in September of 2019, she requested and was granted an extension (due to frailty) to stay in the program and work for another year! Then COVID hit and everyone lost a year. Once the participants were allowed to return to working at host agencies, Mary Jo began working at the Hart County Detention Center as an office assistant. Mary Jo's new durational limit date was scheduled for December 4, 2021. The Hart County Detention Center hired Mary Jo and she became an official part-time employee for them as of December 6, 2021. At age 84 Mary Jo is still employed there today! Mary Jo is a true inspiration to all of us!

SCSEP is a community service and work-based job training program for older Americans with limited financial resources. SCSEP participants gain work experience in a variety of community service activities at non-profit and public facilities including schools, hospitals, day-care centers, and senior centers. Participants work an average of 20 hours a week and are paid the highest federal, state, or local minimum wage. The SCSEP serves as a bridge to unsubsidized employment opportunities for participants.



Owensboro Regional Recovery Alumni Day

Story by Robyn Mattingly, Social Support Services Director

Owensboro Regional Recovery (ORR) held its 12th Annual Recovery Celebration and Alumni Day on Saturday, 24, 2022 at Ben Hawes Park. The highlights of the day included a corn hole tournament, the Recovery Cup Volleyball Tournament, face painting for the kids, recognition of the alumni from Owensboro Regional Recovery who were in attendance, and lots of raffle prizes! Tyson and CRS donated food for the event. ORR's clients and alumni were able to attend with their family members. The Audubon Area Community Care Clinic was also on site to give flu shots and COVID vaccine boosters. Over 500 people attended the event!



A Team You Can Count On

"The Finance Department is committed... You can count on it!" is the Audubon Area Finance Department's slogan. The Finance team is a small group of seven individuals dedicated to supporting the agency's fiscal and accounting matters. The team has a combined accounting experience of well over 100 years and over nine decades working at Audubon Area Community Services.

The Finance team plays an important role in Audubon Area's growth and stability. "Our most significant contribution is providing programs with accurate financial information to help in their decision making, planning and providing the best service possible to their clients," said Paula Cobb, Controller with 22 years at Audubon Area. The Finance team facilitates ethical and practical budgeting, account management, record-keeping, risk analysis, forecasting, investment, compliance, reporting, and spending for all parts of Audubon Area. They are responsible for overseeing and managing the Audubon Area \$64M budget and payroll for well over 600 employees and are vital to ensuring there are enough resources to implement programs and meet organizational goals.

The team consists of the Chief Financial Officer, two Controllers, Financial Manager, Billing and Receivables Coordinator, and Payroll Coordinator. The newest member of the team, Heather Yeiser, started her role as the Financial Manager just a few weeks ago. Born and raised in Owensboro, Heather has her bachelor's from WKU and her MPA from Arkansas State University. She comes to us from the City of Owensboro Transit System. Heather said, "I am very excited to join the Audubon team because of all the great work Audubon does in the community and the variety of projects that assist in so many facets of our society."

The Finance Department's mission is, "In a spirit of excellence, integrity and dedication, the Finance Department is committed to serving all customers efficiently and with professionalism and accountability; in an environment that inspires leadership, teamwork, innovation and continuous improvement." "The Finance Department always strives to do better and as a result, we will continue to deliver high-quality and highly efficient services," said Byron Mayes, Chief Financial Officer.



Front row: Angel Niemeier, Kim Haynes, Denise Marcum, Heather Yeiser
Back row: Paula Cobb, Byron Mayes, Brian Schneider

Audubon's Clean Sweep

"Audubon Area made a clean sweep with no findings on any of the reviews. The program directors and staff make that happen!" explained CEO Rob Jones at the August 16th, 2022 Audubon Area Board meeting. Several program reviews have been conducted this quarter including the Head Start Focus Area Two (FA2) review, Organizational Standards Monitoring, and the Department of Community Based Services (DCBS) monitoring. In addition, Lincolnshire North, Audubon Area's largest affordable housing development, underwent three separate successful inspections.

The Head Start FA2 review is an in-person visit with an Office of Head Start reviewer to assess grant recipient's effectiveness in implementing a high-quality program to promote positive outcomes and school readiness for children and their families. "I could not be happier with the results of the FA2 review. A lot of staff worked very hard to get ready for the review and performed at high levels during the review. The Office of Head Start was complimentary of our staff and program," said Jeff Martin, Head Start Director.

The Organizational Standards Monitoring was completed in August by the Department of Community Based Services in collaboration with Community Action Kentucky. The Organizational Standards ensure that all community action agencies have appropriate organizational capacity in critical financial and administrative areas, as well as in community and consumer participation. Audubon Area met 100% of the 58 Organizational Standards. "Meeting all the Organizational Standards is a great accomplishment and displays the dedication and hard work of your agency," said Jessica Hinkle, Division of Family Support Branch Manager.

The Department of Community Based Services also conducted reviews of the DCBS funded programs – Community Service Block Grant (CSBG), KY Works, and Family Preservation/Reunification/Diversion programs. The reviews resulted in no findings. That means Audubon Area is meeting or exceeding all program requirements!

Lincolnshire North went through three separate inspections this quarter. Lincolnshire North scored a 97 out of 100 on the Real Estate Assessment Center (REAC) inspection conducted by the US Department of Housing and Urban Development. "The inspector was very impressed with the units and commended the staff on an excellent job," said Barry Johnston, Audubon's Housing Director. Kentucky Housing Corporation also inspected the affordable housing development giving the facility and tenant files two thumbs up. And finally, Boston Capital, which conducts inspections on behalf of the investors, inspected the properties with similar results.

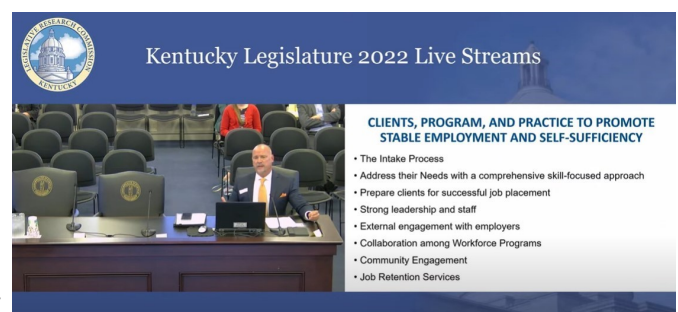
"Many opportunities come to Audubon Area because the directors and staff do such good work running the programs," said Rob Jones, "I am proud of leadership and the team effort."

Gronowski Presents to KY's Benefits Cliff Task Force

A benefits cliff occurs when an increase in earnings results in a decrease in public benefits. The loss in benefits is often greater than the increase in earnings resulting in a net decrease in family resources. This can be very challenging and presents a barrier to people with low incomes trying to achieve self-sufficiency.

For example, a family with two children that loses childcare benefits will be faced with a \$1500 increase in monthly childcare costs according to the Cabinet of Health and Family Services. A full time worker would have to increase their hourly wage by \$9.37 to cover for the loss in benefits. That's a big jump!

The benefits cliff has an impact on employers as well. Workers may turn down a job, more hours, or a promotion because it is not enough to get them to the other side of the cliff which is self-sufficiency. States across the country are intensifying efforts to connect industry's workforce needs with available workers to get more people on a sustainable career path and to address labor shortages.



Paul Gronowski

In March of this year the Kentucky Legislature created the Benefits Cliff Task Force to review the impact of the public assistance benefits cliff on labor force participation, employment, wages, and benefit duration and usage in the Commonwealth and to develop public policy recommendations to support working families transitioning off of public assistance into gainful employment. Audubon Area's Employment Services Director, Paul Gronowski, was invited to present on Audubon's Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T) program at the September 22, 2022 Task Force meeting.

"Audubon Area plays an integral part in helping clients with the benefits cliff issue," said Gronowski, "Audubon Area Employment Services' mission is to provide employment training and opportunities that lead to self-sufficiency."

Audubon Area works intensively with clients to overcome barriers, to identify areas of interest and to prepare clients for successful job placement. Clients participating in Audubon's Employment programs, like SNAP E&T, go through the Personal Effectiveness Skills Training which covers things like self-management, attendance, punctuality, performance, following instructions, communication, work quality, and adaptability to a changing work environment. Once clients have mastered the basics of the Personal Effectiveness Skills Training, they move into a specialized certificate program based on their individualized education plan. Clients are also provided real-life work experiences where they can apply academic and technical skills and develop their employability. Audubon Area works with employers and community organizations to offer positions that match clients' interests and developed skills.

Audubon Area provides comprehensive services beyond program completion following-up with clients every month for a year once they have left the program. Audubon clients have a 96% job retention rate and the majority of those job placements provide wages above the federal poverty line. Audubon Area Employment Services serves 34 counties in western Kentucky.

Senior Day Out

Audubon Area Community Services staff represented Audubon's programs at the Senior Day Out presented by the Green River Area Development District on September 22, 2022. The day included live entertainment, food, prizes and more and had over 500 seniors in attendance. Seniors could also get their flu vaccinations and COVID boosters on-site. GRITS provided rides to and from the event. Audubon Area is committed to providing support to low-income seniors and has several senior programs including the Senior Community Service Employment Program, Foster Grandparent Program, Retired Senior Volunteer Program, and Senior Companion Program. Long tenured Audubon Area board member and supporter Rev. Jerry Manning was also in attendance.



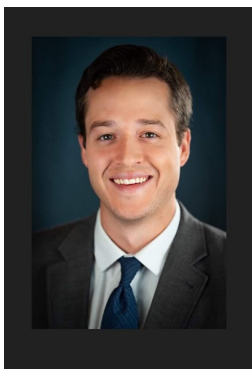
Archie Hamilton, GRITS Driver



Left to right: Donese Whitlock, Lisa Gillim, Rebecca Thompson, Heather Britt, Robyn Mattingly, Jennifer Higdon, Graham Temple



Rev. Jerry Manning & Robyn Mattingly



Joseph Acquisto

Housing Assistant Director Earns Certifications

Information submitted by Barry Johnston, Housing Director

Audubon Area's Assistant Director of Housing Services, Joseph Acquisto, earned certifications as a Community Development Block Grant (CDBG) Certified Administrator and as a Specialist in Housing Credit Management (SHCM). Both certifications will allow the Audubon Area Housing Department continued access to federal and state grants and funding sources for low to moderate income housing. Joseph joins Housing Services Director Barry Johnston, who also holds CDBG and SHCM certifications. The SHCM certification was issued by the National Affordable Housing Management Association (NAHMA) and the CDBG certification was issued by the Kentucky Department for Local Government (DLG).

Community Services Spotlight on Angie Kotarek

"It is so good to be back out into the community partnering with some great nonprofits," said Angie Kotarek, the Daviess County Community Service Coordinator. Over the past couple of months Angie has rejoined the Re-entry Council, the Homeless Coalition, and has started doing some outreach at the St. Benedict's Women and Children Shelter. Angie has also lead "Life Skills" classes at the Daniel Pitino Shelter where she provided information about the LIHEAP program, CDBG-CV program, New Eye's for the Needy and Audubon Area resources to help obtain ID's and birth certificates. Angie has plans to accompany shelter staff to do onsite outreach to the homeless community.



Angie Kotarek

Angie has worked closely with the Re-entry Council for several years providing resources, job fairs and expungement fairs. An expungement fair was hosted on July 21, 2022 at the Neblett Center. At the fair clients were provided the opportunity to meet with a lawyer and were provided with information about how to have a misdemeanor(s) and/or felony(s) removed from their criminal record. If a client qualified for an expungement certificate, Angie connected clients to Audubon Area resources to offset the cost of that certificate. "Angie is a busy hard worker for Audubon Area Community Services and is a wonderful advocate for our veterans, homeless, and less fortunate in Owensboro and Daviess County. She fights poverty daily to help move her clients to be self-sufficient," said Angie Ditch, Community Services Manager.

The Community Services department administers the Community Services Block Grant (CSBG) program in Daviess, Hancock, Henderson, McLean, Ohio, Union, and Webster counties in western Kentucky. The CSBG program exists to alleviate the causes and conditions of poverty and promote self-sufficiency.

National Community Action Partnership Conference

Story by Angie Ditch, Community Services Manager



Cheryl Gatton, Robyn Mattingly, Angie Ditch, Brandon Harley

Attending the National Community Action Partnership Conference is not only a treat but a great learning opportunity. The National Community Action Partnership does a wonderful job of having an agenda packed with training sessions for a wide range of subjects that pertain to the work Audubon Area does to fight poverty and help families move to self-sufficiency. A few of the subjects that were addressed this year included transportation, Head Start, weatherization, job seeking assistance, and case management. Attendees received legislative updates from individuals like Davie Bradley, Community Action's bi-partisan advocate from Washington DC. "An important reason I enjoy attending the NCAP conference is to network with colleagues from around the country that I now consider close friends," says Angie Ditch, Audubon Area's Community Services Manager, "We have the opportunity to discuss issues in our communities and hear solutions that were used that worked and didn't work, to solve the problems our communities face."

Audubon at Chamber Golf Classic

As a community outreach and networking opportunity, Audubon Area Community Services participated in the annual Chamber Golf Classic, presented by Owensboro Health on August 26, 2022. With 144 golfers and another 50 plus sponsors in attendance, this event promotes opportunities for business leaders to interact and learn about other businesses. Audubon Area had a team competing and sponsored a hole at the event. While waiting for their turn to tee off at hole 13, golfers visited the Audubon Area booth to learn about Audubon programs and to play an amusing round of Flickin' Chicken. Winners of the Flickin' Chicken game were entered into a drawing for a putter. Participants had a blast! Brandon Harley, Cheryl Gatton, Byron Mayes, and Brian Schneider competed for Audubon Area. Thanks to June Wright for putting together and manning the Audubon booth and making it fun! Thanks to all the Audubon directors for providing goodies for the Audubon goody bags.



June Wright and Dr. Jay Crews

Thank You for Your Service, Barry Johnston!



Barry Johnston, Housing Services Director will be retiring on January 1st, 2023, after 8 years of service to Audubon Area Community Services, Inc. Barry's wife recently retired, and he decided she could not do that without him. Retired, for Barry, does not mean he plans to slow down. He plans to assist his in-laws with their rental properties. He has served on several boards over the years and plans to increase his involvement with passions such as Lighthouse and Habitat for Humanity. So, it appears, we will still see Barry around in housing circles within the community.

During his years at Audubon, Barry initiated a \$14 million dollar renovation project for Lincolnshire and Lincolnshire North, completed a new management building for the apartments, received Community Development Block Grant Funds from the Department for Local Government to demolish and construct seven new houses for the City of Livermore, obtained Affordable Housing Trust Funds from Kentucky Housing Corporation for both Audubon and Habitat for Humanity Owensboro and Daviess County to construct six new houses for low-to-moderate income households, received Federal Home Loan Bank Affordable Housing Funds for Sandy's House, a women's group home owned by Lighthouse Recovery Services, and received Recovery Housing Program funds for rent and utility deposits and first month's rent for men exiting out of Owensboro Regional Recovery.

Audubon Area Community Services would like to thank Barry for all the hard work and dedication during his time with us. We wish him a happy retirement and all the best in his future endeavors.

Weatherization Tips

Audubon Area Weatherization "Energy Saving Tips" from our friends at Atmos Energy

It's that time of year again! As the seasons change, **AACS's Weatherization Department** continues its work improving the energy efficiency of low-income households. To help YOU prepare for the incoming cooler weather, here are some **Energy Saving Tips from Atmos Energy**:

- In the winter, lower your thermostat to 68 degrees during the day and 58 degrees when you are away from home.
- Lower your water heater temperature to 120 degrees. Water heating accounts for as much as 25 percent of the energy consumed in your home.
- Unplug electronic devices and turn off lights that are not in use.
- Reduce your shower time and take baths only when necessary. Showering and bathing can account for 40 percent of your home's hot water use.
- Operate your clothes washer, dryer, and dishwasher only when fully loaded.
- Keep your fireplace damper closed unless a fire is burning. Leaving the damper open is like keeping a window wide open – warm air goes right up the chimney!
- If you have a pool, do not use the pool heater. Instead, run your pool pump during the coldest part of the day to circulate the water and prevent freezing.
- Weatherize your home by sealing gaps and cracks in windows, doors, exterior walls, and roof penetrations with caulk or weatherstripping
- Hire qualified professionals to perform an energy assessment of your home, to inspect and ensure the level of insulation in your building meets code for your area and inspect and seal leaky ductwork.

For more information, or to have your home weatherized, contact **Audubon Area's Weatherization Program Manager John Maske** at **270-686-1670**.





Happy Birthday!



Hawley, William	July 2	Anderson, Virginia Grace	July 26	Messer, Kenneth W	August 14
Kates, Shawnta Lashay	July 2	Jennings, Amanda K	July 26	White, Stephanie L	August 14
Aldridge, Cynthia A	July 3	Meister, John A	July 26	Woodruff, Elizabeth Ann	August 14
Hawkins, Keith Alan	July 3	Duncan, Barry Wayne	July 27	Hendricks, Adrian Lynn	August 15
Latham, Alison Hayden	July 3	Flener, Lorna Kay	July 27	Norris, Hailey Michelle	August 15
Farmer, Kristina Ann Faye	July 4	Richmond, Cathy K	July 28	Rector, Danielle Elizabeth	August 15
Miller, Kathy A	July 4	Shock, Quinten W	July 28	Rutherford, Kelly Beatrice	August 17
Neel, Cailey Dawn	July 4	Cook, Miranda Dawn	July 29	Temple, Graham Sean	August 17
Gordon, Ruth Helen	July 5	Stovall, Cynthia Ann	July 29	Walters, Alisha Keary	August 17
Lacefield, Katelyn Jo	July 6	Taylor, Sherie Laselle	July 30	Ezell, Charlene Renee	August 18
Lawrence, Jessica Lynn	July 6	Trent-Kralis, Samantha Jo	July 30	Meece, Raymond Lee	August 18
Lenn, Jillian Leigh	July 7	Hendricks, Makenna Layne	July 31	Adkins, Sarah Elizabeth	August 19
Patton, James T	July 7	Lanham, Brooklyn Alexis	August 1	Fenwick, Susan Fuqua	August 19
Roberts, Brooke Ashley	July 7	Peterson, Jeffery Allen	August 1	Mattingly, Joseph M	August 19
Weber, Jenna Lee	July 7	West, John C	August 1	Smallwood, Monroe	August 19
Overby, Hillary Paige	July 8	Yeiser, Heather Michelle	August 1	Wilson, Brandi Nicholle	August 19
Quisenberry, Carroll G	July 8	Deweese, Tiffany Lyn	August 2	Ditch, Angela Marie	August 20
Rafferty, Amy D	July 8	Morrison, Kimberly Ann	August 2	Smith, Carrie Jo	August 20
Riley, Catina M	July 8	Crockett, Rebecca Deann	August 3	Foley, Kevin Michael	August 21
Garrison, Jane Ellen	July 9	Haddock, Courtney Michelle	August 3	Hovatter, Alexandria Kearan	August 21
Snyder, Katherine Joan	July 9	Day, Debbie Dianne	August 5	Matthews, Marissa Faith Lynn	August 21
Davis, Ralph Avery	July 10	Evans, Jeannie Faye	August 5	Bowlds, Kelly Michelle	August 22
Hall, Amy L	July 10	Farah, Jordan Paige	August 5	Rascoe, Latoya P	August 22
Hernandez, Stacy Lynn	July 10	Butler, Kelly D	August 6	DePaemelaere, Elizabeth Ashley	August 26
Stallings, Jeremy Waylon	July 10	Hammers, Joyce Marie	August 6	Russell, Shelby Lane	August 27
Baize, Sara Leann	July 12	Hayes, Whitney Taylor	August 6	Smith, Eldric Jervandrin	August 27
Basham, Donald S	July 12	Reed, Carla B	August 6	Boarman, Clinton Marshall	August 28
Durban, Jacqueline Rose	July 12	Payne, Kimberly Dawn	August 7	Coy, Kevin Gene	August 29
Knight, Loretta Gail	July 13	Howard, Charles Rudy	August 8	Burden, Cheryl Lynn	August 30
Tierney, Patrick Wayne	July 14	Key, Carrie Beth	August 8	Enright, Brittany Nicole	September 1
Bray, Kiera Lachelle	July 15	Moores, Jordan Rae	August 8	Taylor, Alana Ann	September 1
Morgan, Zachary S	July 15	Nelms, Dawn Michelle	August 8	Lovell, Anissa Marie	September 2
Morrow, Cherie Marie	July 16	Bunnell, Belinda Sue	August 9	Matthews, Andrea Michelle	September 2
Roberts, Monty E	July 16	Wahnsiedler, Karen P	August 9	Powers, Mary Jo	September 2
Ashley, Candace Renae	July 17	Atherton, Patricia L	August 10	Tekos, Natosha Maurie	September 2
Harrison, Susie Kendall	July 17	Meadors, Jacqueline Ann	August 10	Lewis, Heather Lake	September 3
Jackson, Brenda Michelle	July 17	Wiseman, Kaitlyn Leann	August 10	McPherson, Bethanne Shae	September 3
Burden, Daniel L	July 18	Lira Gonzalez, Elizabeth	August 11	Talbott, Sarah Lynn	September 3
Donohoo, Rachel Elizabeth	July 18	Bowlds, Sarah L	August 12	Calhoun, Wanda Gaye	September 5
Coffman, Tisha Denise	July 20	Wilson, Christa Charlene	August 12	Hampton, Nazreona De'Onica	September 5
Gray, Malorey Ruthanne	July 21	Blair, Tracy Gail	August 13	Thornton, Robin Michelle	September 7
Johnson, Jena Marie	July 21	Blincoe, Misty Michelle	August 13	Lane, Sara Kathleen	September 8
Keown, Leslie Marie	July 21	JeanPaul, Kristin Anne	August 13	Robinson, Jessica L	September 8
Strader, Vicki Hoover	July 21	Kelley, Latoya Maria	August 13	Cox, Loren Elize	September 9
Fielden, Tara Shea	July 23	Stallings, Daniel L	August 13	Elliott, Alana L	September 9
Flener, Kendra Paige	July 24	Thomas-Osborne, Shawna Marie	August 13	Deal, Rebecca Ann	September 10
Handley, Joyce M	July 25	Belfield, Morgan Lynn	August 14	Thompson, Abbey Rose	September 10
McGuire, Lamar Ramon	July 25	Clark, M Michelle	August 14	Maske, Pamela Ruth	September 11



Happy Birthday!



McCarty, Melanie Gwenn	September 11
Overfield, Alicia Mae	September 11
Riley, John Steven	September 13
Dant, Mika Gene	September 14
Marcum, Linda Denise	September 15
McCombs, Courtney Delania	September 15
Skinner, Linda S	September 15
Williams, Brooke Diane	September 15
Geary, Mary Melinda	September 16
Blizzard, Latisha S	September 17
Hagan, William Jonathan	September 17
Onstott, Laura Elizabeth	September 17
Witt, Britny Michelle	September 17
Acquisto, Joseph Jerome	September 18
Hall, Cecelia K	September 18
Huff, Amanda Nicole	September 18
Ballard, Billy W	September 20
Teague, Betty Maxine	September 20
Tolliver, Katherine Leann	September 21
Wilson, Kristie L	September 21
Brown, Karaleigh A	September 22
Cunningham, Haylie Rhae	September 22
Springer, Brittney D	September 22
Mattingly, Robyn S	September 23
Baird, Rick Louis	September 24
Brown, Vanessa Nicole	September 24
McGrew, Chelsea Amber	September 24
Reeves, Roxanne Elaine	September 24
Williams, Chealse Mechelle	September 24
Lanham, Charles D	September 25
Wilkerson, Jennifer Croxton	September 25
Baumhofer, Amy Isabelle	September 26
Brooks, Casey Renae	September 26
Emerson, Mitzi Virginia	September 26
McDonald, Destry Brooke	September 26
Rogers, Leandra Elizabeth	September 26
Hare, Donald S	September 27
Hermann, Casey Sheree	September 27
Martin, Marvin Jeffrey	September 27
Burse, Kadericka Marisha	September 28
Wilson, Deborah Jean	September 28
Calvert, Robert Allen	September 29
Vincent, Linda Joann	September 29
Browder, Lana Faye	September 30
Stewart, Kaylin Marie	September 30



Happy Anniversary!



Hill, Pam T	32	Nelson, Karen A	9	Humphrey, Magan Elizabeth	4
Speaks, Teri D	29	Buehler, Elizabeth Nicole	9	Maddox, Sierra Elme	4
Millay, Stephanie L	26	Fenwick, Susan Fuqua	9	Aldridge, Devon K	4
Swanagan, Jennifer L	25	Calvert, Sarah R	8	Henderson, Donald Wayne	4
Coon, Tammy Lynn	24	Massey, Martha F	8	Hall, Wayne Edward	4
Church, Connie S	24	Barkley, Jasherrica Latreece	8	Smith, Deborah K	4
Reed, Carla B	24	Estes, Stacey Sue	8	Underwood, Lee	4
Manning, Beverly D	23	Matthews, Andrea Michelle	8	Overby, Hillary Paige	4
Blankenship, Kathy Jo	23	Gray, Teresa Marie	7	Taylor, Jennifer Lynn	4
Ealum, Misty M	22	Zimmerman, Mandy Gail	7	Ballard, Jamie N	4
Spedding, Kristi Hunt	20	JeanPaul, Kristin Anne	7	Fleming, Katelyn Mischelle	3
Schultz, Candence Chastity Eve	20	Baker, Joel Edward	7	Fenwick, Emma Kathryn	3
Ditch, Angela Marie	19	Farmer, Kristina Ann Faye	7	Lanham, Brooklyn Alexis	3
Ramage, Jeanna R	18	Lane, Sara Kathleen	7	Deweese, Timothy W	3
Lynch, Mary Ann	18	Clark, Elizabeth Jean	7	Logsdon, Amanda Gayle	3
Lewis, Heather Lake	17	Kasinger, Clint	7	Gibson, Haley Noel	3
Mosgrove, Rebecca Moore	17	Nelson, Rachel Elizabeth	7	Phelps, Amber Renee	3
Galloway, Melissa L	16	Baize, Sara Leann	7	Teague, Betty Maxine	3
Gray, Sallie	16	Smith, Kimberly G	7	Acton, Amber J	3
Abbott, Susan B	16	Durham, Corey Patrick	7	Kaai, Samantha Taylor	3
Hardison, Jennifer	16	Hendricks, Adrian Lynn	7	Roberts, Kennedy Michele	3
Drake, Aretha L	15	Williams, Andrea Phyllis	7	Wilson, Christa Charlene	3
Royalty, Stacy Ann	15	Hammers, Joyce Marie	6	Cumens, Tammy R	3
Gronowski, Paul S	14	Hatfield, Erika Kathleen	6	Coy, Kevin Gene	3
Wright, Delbert B	14	Haynes		Kaminski, Amy McConaha	3
Ratliff, Tara Lynn	14	Heifner, Hannah Beth	6	Brooks, Casey Renae	3
Jones, Charlotte A	13	Hooker, Tabitha Renee	6	Blue, Elizabeth M	3
Riley, Catina M	13	Elliott, Alana L	6	Nickles, Barbara Ann	3
Schneider, Brian M	13	Newton, Julie M	6	Strader, Vicki Hoover	3
Stacy, Ashley Nicole	13	Carman, Cathy Lorraine	6	Guante, Kezrianna Y	3
Lodge, Melissa Dawn	13	Zapata, Bertha Y	6	Rodgers, Charles Payton	3
Kotarek, Angela Kay	13	Clark, Marissa Rose	6	Wilson, Bobby Jo	3
Wade, John Robert	12	Snyder, Darlene W	6	Gibbs, Tonya Gail	2
Lindsey, Sandra K	12	Aju, Victorina Macaria	6	Frazier, Shondese L	2
Wetzel, Robert W	12	Ezell, Charlene Renee	6	Browder, Lana Faye	2
Reynolds, April D	11	Gough, Julia Rebecca	6	Griffey, Arthur D	2
Amaya, Elizabeth	11	Wells, Freda Sue	6	Hare, Donald S	2
Manning, Adondra T	11	Odom, Agnes Marie	5	Sparks, Jesse Edward	2
Rose , Tiffany Onita	11	Cox, Angela Faye	5	Probus, Christy Ann	2
Wedding, Forrest Alan	11	Southard, Karen Louise	5	Payne, Arleta G	2
Payne, Karen R	11	Hopkins, Holly K	5	Riggs, Mary Beth	2
Boling, Rachel A	10	Martin, Marvin Jeffrey	5	Stevenson, Meredith Bree	2
Arnett, Karen Charlene	10	Lacefield, Katelyn Jo	5	Warren, Tori Lewis	2
Lambert, Jennifer Leeann	10	Hall, Lekisha	5	Donohoo, Rachel Elizabeth	2
Patton, Krista Michelle	10	Maske, Pamela Ruth	5	Hickey, Ashley Marie	2
Cooper, Steven Wayne	9	Hancock, Ladonna Louise	5	East, Shae Marie	2
West, John C	9	Sarles, Jamie D	5	Thompson, Abbey Rose	2
		Bradley, Christopher A	4	Wolfe, Emily Renee	2



Happy Anniversary!



Hancock, Hannah Rose	2
Shoopman, Judy Carol	2
Lira Gonzalez, Elizabeth	2
Dant, Mika Gene	2
Wells, Lori Beth	1
Purviance, Sandra A	1
Wright, Carla Rae	1
Coomes, Paul L	1
Gordon, Ruth Helen	1
Whitlock, Donese Michelle	1
Haynes, Debra Kathryn	1
Martin, Angela Lorena Diane	1
Hayes, Whitney Taylor	1
Mundy, Amber Marie	1
Russell, Shelby Lane	1
Marks, Kassi Nicole	1
Bale, Natalee Kaye	1
Dennis, Sidney F	1
Baumhofer, Amy Isabelle	1
Calhoun, Wanda Gaye	1
Likens, Candida Lynn	1
Maddox, Tonya Adele	1
Lopez, Viviana Jacqueline	1
Wesmolan, Kelly Brook	1
Cansler, Bethany Diane	1
Lick, Todd E	1
Trodglen, Royce Lee	1
Tuttle, Jonathan A	1
Snyder, Katherine Joan	1
Nelms, Dawn Michelle	1
Seabrooks, Melia L	1
Washington, Dorothee L	1
Brown, Lori Louella	1
Peterson, Jeffery Allen	1
Sadler, Cari Lasha	1
Keown, Leslie Marie	1
Pentecost, Helen Nichole	1

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